

Student Government Association

This has been an incredibly difficult time for all of us. Like you, we are furious, we are heartbroken, and we are also extremely tired. We are tired of seeing Black people in pain. We are tired of reading headlines about another Black life being stolen by anti-Black racism. We are tired of watching those in power wring their hands about good vs bad police while failing to address the 500+ year history of systemic white supremacy that continues to shape this nation. But most importantly, we are tired of being silent. As leaders of the student government at the Community College of Denver, a majority student of color campus, we are not going to remain silent about racism any longer. We formally condemn the recent murders of Ahmaud Arbery, Breonna Taylor, and George Floyd, as well as the shamefully long list of other preceding and we name them for what they are – anti-Black terrorism. We recognize that silence in the face of injustice is violence and therefore publicly affirm that Black Lives Matter. We call on all CCD staff, faculty, and administration to do the same. Dr. Cornel West reminds us that "justice is what love looks like in public." We affirm that Black Cityhawks deserve both, justice and love, from this campus.

We recognize that for Black Lives to truly matter on this campus and in this country, it will take more than words. It will require sustained action. It requires making real commitments of time and resources. It requires a cultural shift at all levels. It is for these reasons and more that we, as leaders of the student government, call on CCD to meet the following demands:

- The administration at CCD must publicly affirm that Black Lives Matter and dedicate a permanent and highly visible space on the CCD website where students and staff can find resources for combating systemic racism and hate.
- Require Black History & Ethnic Studies courses as core general education curriculum for all majors at CCD
- · Hire more full-time Black, Brown, & Indigenous professors and end the practice of keeping professors of color locked in economic precarity as adjuncts
- · Hire more Black, Brown, & Indigenous counselors. We pay for counseling services and expect to see support staff who look like us and understand our experiences
- Students of color must be given permanent seats across all levels of institutional governance and decision making. These students must be given real voting power that is proportionate to the number of voices we represent, not simply tokens at the table.
- · We want meaningful institutional funds, outside of student fees, earmarked annually for Black Lives Matter Initiatives. These initiatives shall be aimed at countering systemic anti-Black racism in our community and supporting the success and well-being of Black and historically marginalized students and staff. Said Initiatives shall be determined and lead by majority Black students and staff.

As the leaders and representatives of the student body for the Community College of Denver we are committed to the safety, well-being, and inclusion of all students. We recognize that the best way to ensure everyone is meaningfully included is by addressing systemic inequity and oppression. We are here for you, Cityhawks. Black Lives Matter!

Lorraine Seals-Williams

President

Don Dang Vice President

Taylor Hibbs Treasurer

<u>Lena Lund</u> Student Representative