

NEW
MOSAIC

2015 / 2016 ANNUAL REPORT

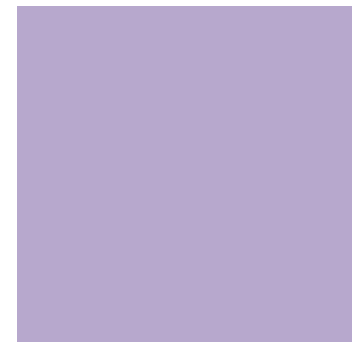
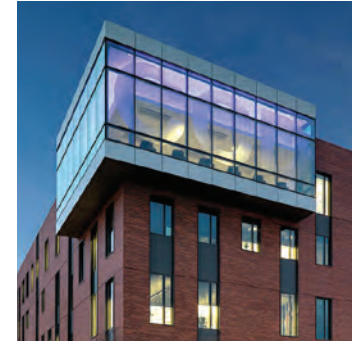
Community College of Denver / Community College of Denver Foundation

THE NEW MOSAIC – a combination of diverse elements forming a coherent whole



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COMMUNITY COLLEGE OF DENVER — An Affordable, Applicable Education in a Diverse Urban Environment. Located on the vibrant Auraria Campus in downtown Denver, Community College of Denver (CCD) is student-centered and dedicated to providing an exceptional education. Our diverse community of motivated learners is attracted to CCD's small class sizes and flexible schedules, award-winning professors, extensive advisory and support services, world-class facilities, easy access via RTD light rail and affordable tuition. To meet the needs of our 8,000+ students, the majority of whom attend school part-time, classes are offered during the day, evenings, weekends and online.

As an open-door institution, CCD is a leading point of entry for students seeking academic transfer, career and technical education or workforce training. CCD is one of the most diverse postsecondary institutions in Metro Denver and is federally recognized as a Hispanic-serving institution (since 2001) and is a military-friendly college. CCD's international student population represents more than 70 countries.

Community College of Denver

Start Here. **Go Anywhere!**

CCD.edu

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 Director of Strategic Community
 & Public Policy Engagement
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Jonas Kiken
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 Principal, CEC Middle College
 Denver Public Schools



FROM THE PRESIDENT'S DESK

CCD: The New Mosaic

As you read Community College of Denver's annual report, I wish to call your attention to the faces of all those who are featured within these pages. They are our students, staff and faculty who individually and collectively create the mosaic of our college. While each constitutes a small portion of CCD, every one of them represents the sum total of who we are and what we aspire to be: a campus reflective of the rich diversity of people, cultures and backgrounds of our world. In short, the CCD Mosaic.

As a U.S. Department of Education-designated Hispanic-serving institution, CCD is one of the most diverse community colleges in the state of Colorado. We are proud of the fact that our campus opens its doors to students fresh from acquiring a high school diploma, intent on retooling or are new to our city from places far and wide. CCD welcomes you regardless of your documented status as a U.S. citizen. As a citizen of the world, you are welcomed here. President Obama had it right when he said, "We believe our diversity, our differences when joined together by a common set of ideals, makes us stronger, makes us more creative, makes us different."

It is CCD's diversity that truly makes us whole. This is our Mosaic.

What we have come to realize as a college is that this culture of diversity adds a layer of learning for our students and expands their education beyond the bounds of the classroom. Our students graduate as well-rounded members of society and they contribute more in the workforce. It gives all of us a richer perspective.

We are proud that the number of students graduating from CCD is rising, especially students from low-income families and minority groups. I am confident that our graduation rate will continue to grow and I am secure in the belief that our graduates have achieved the ability to thrive in diverse work settings, or flourish in the best four-year universities here in Colorado or globally beyond. Their comfort and ease in engaging the larger mosaic of the world will be evident to all because of what they brought to CCD and because of what they took away.

I want to thank our community, supporters, dedicated faculty and staff for your contributions and for being part of the CCD Mosaic.

Best,



Everette J. Freeman
President



Dr. Everette Freeman was named as the Colorado Community College System (CCCS) President of the Year by CCD's Urban Male Initiative (UMI), an organization providing support and leadership development opportunities for male students willing to commit to service. The organization recognized Dr. Freeman for his dedication, leadership and accessibility and for being such a strong role model. 'Everette', as he prefers to be called by staff and students, is visible at many daily and special events and offers an open-door policy to students who need help or perhaps inspiration. He invites them to sit in the president's chair so they too can aspire to be president of a large institution. "This recognition really reflects the character and quality of the faculty, staff and students at CCD," said Dr. Freeman. "They are the best of the best anywhere and I am proud to accept this honor on their behalf."

ACADEMIC PRIORITIES



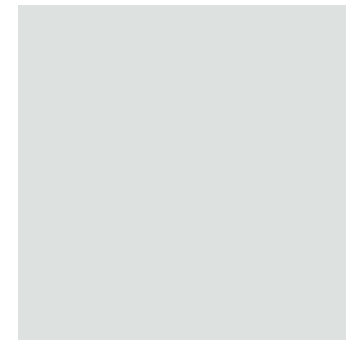
THE MOSAIC OF MATH: New Pathways Improve Student Success

CCD revamped its math enrollment options to match students' needs and educational goals. Throughout the U.S., students who perform poorly on math placement tests have historically been placed in developmental math classes, which adds time and cost to a student's progress in college. Studies have shown that the longer a student is enrolled, the less likely the student is to complete a degree or certificate. CCD's pathways approach is one way to boost student success. This new approach reflects the national move away from developmental math; removing a significant barrier to student success and creating clear pathways to greater achievement.

CCD students now enroll in the college-level math course that best fits their chosen educational pathway. Co-requisite support classes are available to promote success. There are three major pathways:

1. Liberal Arts & Humanities degrees:
Math for Liberal Arts (MAT 120)
2. Science, Technology, Engineering, Math degrees:
College Algebra (MAT 121)
3. Behavioral & Social Sciences degrees:
Statistical Math (MAT 135)

TOP RIGHT: Dr. Everette J. Freeman, CCD President signing the letter approving the BAS program.



BOTTOM RIGHT: CCD's inaugural Bachelor of Applied Science class in Dental Hygiene

Starting in fall 2016,
CCD will offer its
first Bachelor of
Applied Science
(BAS) degree.



BAS IN DENTAL HYGIENE

New Bachelor of Applied Science in Dental Hygiene Offers More Opportunities for Dental Hygienists

Starting in fall 2016, CCD will offer its first Bachelor of Applied Science (BAS) degree. This completion program in dental hygiene fills the gap for educational opportunities for dental hygienists in the state of Colorado. There have been no other options for dental hygienists to pursue a BAS in the state since 2009 when the University of Colorado's School of Dentistry closed their dental hygiene program.

This new BAS opens the door to numerous career avenues for dental hygienists who have obtained additional education in the fields of industry, research and education with a special emphasis on public health. The program also includes a focus on leadership skills, administration, evaluation, research development and interpretation. Complementing CCD's current Associate of Applied Science (AAS) degree in dental hygiene, the BAS program is entirely online with the exception of an internship conducted at a public/community health facility local to the student.

WELCOME

CCD APPOINTS TWO NEW EXECUTIVES

This year, CCD welcomed **Dr. Rhonda Epper** as Vice President for Academic Affairs and Provost, and **Bob Browning** as Vice President of Administration and Chief Financial Officer.

Dr. Rhonda Epper

Dr. Rhonda Epper returns to CCD after serving as Chief Student Success and Academic Affairs Officer at the Colorado Department of Higher Education (CDHE).

In that role, she managed policy development and implementation on behalf of the state in areas such as transfer/articulation, new program approval, remedial education, concurrent enrollment, supplemental academic instruction, admissions, extended studies, educator preparation and prior learning assessment. Dr. Epper also managed several large federal and state programs, including Colorado GEAR UP, the Colorado Challenge and the Colorado Opportunity Scholarship Initiative.

Prior to CDHE, Dr. Epper was with the Western Interstate Commission for Higher Education and the Colorado Community College System for 12 years as assistant provost. Her responsibilities included development of academic innovations across the system's 13 community colleges as well as major grant initiatives, policy direction for online learning, curriculum management, and research/planning for academic affairs.

Dr. Epper received the Richard Jonsen Award by the WICHE Cooperative for Educational Technologies (WCET). This honor is bestowed to a WCET member whose career has been committed to improving postsecondary education through innovative uses of technology as well as for exceptional service to WCET.

Robert (Bob) Browning

Bob Browning has had a distinguished career working with the Colorado Legislature, Joint Budget Committee and the Department of Higher Education as well as with school faculty, advisory committees, executive committees, elected officials, and other education stakeholders.

Browning has served as an administrative and financial manager supporting higher education in Colorado for the University of Colorado Anschutz Medical Campus, Auraria Higher Education Center, University of Denver and Teikyo Loretto Heights (Colorado Heights) University. He has served as director of administration and finance for Colorado's largest public health department, Colorado State Personnel System, the Attorney General's Office and has also served in the private sector.

After completing an associate degree at the University of Toledo Community College, Browning transferred to the University of Toledo's College of Business where he earned a degree in education with an emphasis in business. Browning received his teaching certification and taught high school business courses in Toledo. He continued his education at the University of Colorado Denver where he earned a master's degree in business administration, majoring in finance.



LADORA SANDERS Executive Assistant to the President

Ladora Sanders joined CCD from Denver Public Schools (DPS) where she was the assistant to the Executive Director of Human Resources. While working for DPS, Sanders earned two degrees from Johnson and Wales University, graduating summa cum laude. She holds a BS degree in telecommunications and journalism from Oral Roberts University and was previously employed as an executive assistant for CH2M Hill, Washington Mutual Bank and Keybank.



TOP LEFT: Dr. Rhonda Epper; TOP RIGHT: Bob Browning; BOTTOM RIGHT: Ladora Sanders

GROWING PROGRAM



PTK Student and Regional Officer Yoruba Jones

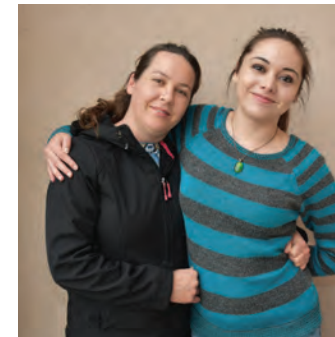
PHI THETA KAPPA (PTK) HONORS PROGRAM GROWS

CCD hosts a local chapter for the well-respected honors program Phi Theta Kappa (PTK), which saw an increase in its membership to more than 580 members. PTK gives students at two-year institutions recognition and opportunities to develop leadership, service and academic excellence. The society also strives to provide members additional access to scholarships for continued education.

CCD'S YORUBA JONES SERVED AS PHI THETA KAPPA REGIONAL OFFICER

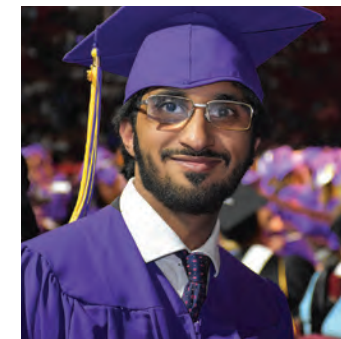
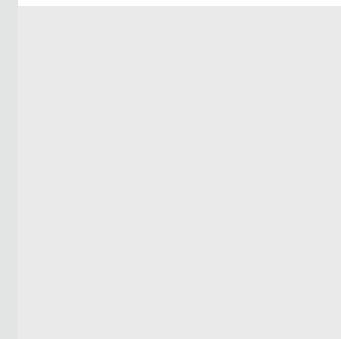
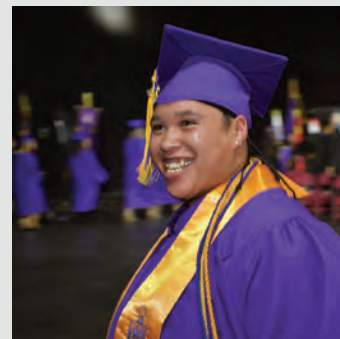
Yoruba Jones, president of CCD's Alpha Mu Mu chapter Phi Theta Kappa (PTK), was elected to serve as an officer for the Colorado/Wyoming region. Jones is one of only four PTK members from these two states chosen by peers to serve in this capacity. She served as vice president of public relations and communications for all of the Colorado and Wyoming chapters. Yoruba is pursuing an Associate of Science degree in psychology and plans to transfer to a Colorado four-year university to complete her studies.

580+
PTK membership
increase



GRADUATES

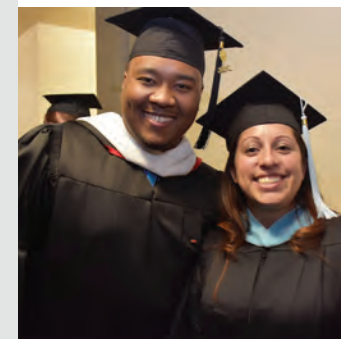
ON THE RISE



665
GRADUATED
SPRING 2016

100+
CERTIFICATES &
DEGREES OFFERED

40
PROGRAMS

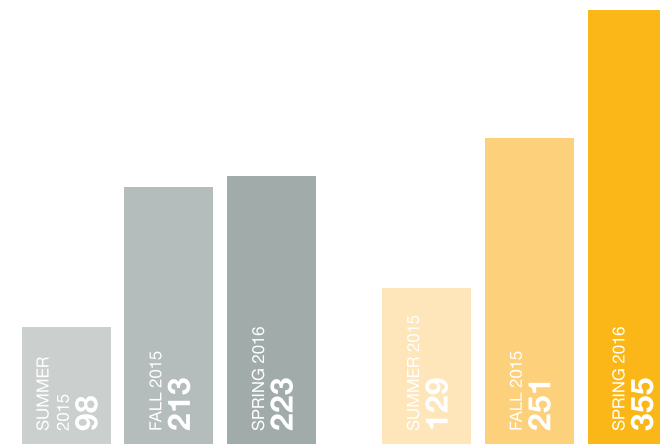


Over 665 students qualified for graduation in the spring semester, a 15 percent increase over last year. Of our graduating students, 17 percent transferred to four-year institutions, including:

- Colorado School of Mines
- Colorado State University
- Cornell University
- Metropolitan State University
- University of Colorado Denver
- University of Denver
- University of Hawaii-Hilo

CCD offers guaranteed statewide transfer agreements to two- and four-year schools within the state of Colorado.

CCD students can truly Start Here. **Go Anywhere!**

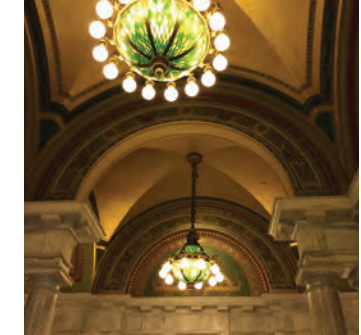


223
CERTIFICATES AWARDED

355
DEGREES AWARDED

THE MOSAIC OF MANUFACTURING

LEFT: Wilma Harp; RIGHT: Lou Martinez



Left: Kelci Brady; Right: Khadiyja 'DJ' Lynch



"I wanted to be sure I was choosing a field where I would be prepared for a career, not just a job."

Advanced Manufacturing Center Leads to Employment

CCD's Advanced Manufacturing Center (AMC) celebrated its one-year anniversary. Since the AMC opened, over 20 students have been trained and are currently in their chosen field at local employers such as Lockheed Martin and the Denver Mint.

According to a report released by the U.S. Bureau of Labor Statistics, Colorado ranks third in manufacturing employment growth in the past year. As the rate of jobs increases, CCD's AMC continues to develop its programs and opportunities for greater workforce viability. Former CCD welding student Wilma Harp and current machining student Lou Martinez are employed by the U.S. Mint Manufacturing Center in Denver, literally making money!

New Classrooms at the AMC

Three classrooms were built at the AMC providing learning spaces for students separate from the welding and machining areas. These classrooms were funded through a capital campaign undertaken by the CCD Foundation and donations from over 15 local businesses.

Two Women Break the Diversity Barrier in Engineering Graphics Program

CCD engineering graphics and mechanical design students Khadiyja 'DJ' Lynch and Kelci Brady are breaking the mold of a male-dominated career field.

DJ Lynch has never been a follower and describes herself as an 'artistic renaissance woman'. After considering a future as a fashion designer, her mother suggested an architecture program because it was more financially realistic. DJ took her mother's advice and is learning how to work with 2D and 3D parametric software and 3D modeling software, producing prototypes and computer numerical-controlled machined parts.

"I started researching careers and income levels around the U.S.," said DJ. "Denver had lots of jobs with good starting salaries. I wanted to make sure I was choosing a field where I would be prepared for a career, not just a job."

Kelci Brady has always loved anything mechanical and after some searching, she finally found the right fit in engineering graphics. Like DJ, she found herself in Rick Glesner's engineering graphics and mechanical design program, and loving it.

"I'm really happy studying at CCD with Rick for many reasons, but one big reason is because he encourages people to do what they feel called to do and he treats everyone the same. I don't think many women know that these careers are a possibility for them," Kelci said.

TASTY LESSON



CCD Nutrition Students Cooking up Tasty Meals

STUDENT SUCCESS OUTSIDE THE CLASSROOM

Nutrition Class Cooks Up a Tasty Lesson

Angelica Vasquez has always loved to cook and wants her children to learn as she did. “It’s important to learn how to cook food that is nutritious,” said Angelica. “My mom died at 58 from cancer so I want my children to know about good nutrition.”

Angelica is one of 22 students at CCD enrolled in a pilot Human Nutrition class, HWE-100. This class is unique because students take what they learn about the science of nutrition and put it into practice in a hands-on skills lab. Students spend several hours at the Osage Cafe with Chef Shellie Kark learning how to transform a recipe into a tasty, healthy meal. The pilot, begun last spring, focuses on how to prepare flavorful vegetables. The goal of this program is to teach students a skill and inspire them to share the knowledge with someone else.

Dr. Cheryl King is a Boulder Naturopath who teaches the class for CCD. She and Chef Shellie are the creators behind the lab, which sprung from a desire to help students understand the connection between the science they learn in class and cooking and eating healthier food.

Chef Shellie created each of the recipes herself and engages with each student during the lab. “Who knows what a goji berry is?” After being met with many blank stares, she offers each student a sample. Anticipation builds as students taste rubbed kale salad, roasted beets, and feta-cumin vinaigrette. What did they learn? That kale and radishes are tasty!

Microwave burrito-o, vegetables-!



CCD Student Angelica Vasquez showing off her Garlicky Sesame-Cured Broccoli Salad



“It’s important to learn how to cook food that is nutritious. I want my children to know about good nutrition.”



STUDENT SUCCESS



CCD Named Military Friendly School

CCD has been named to Victory Media's list of Military Friendly Schools for the fourth year in a row.

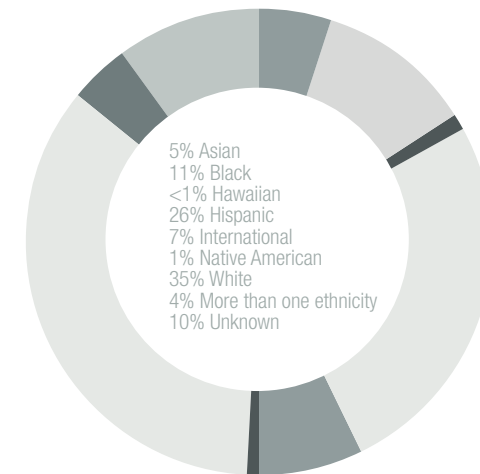
CCD is a Service Members Opportunity College and serves more than 400 veterans. Scholarships and other targeted resources are available for those who have served our country.



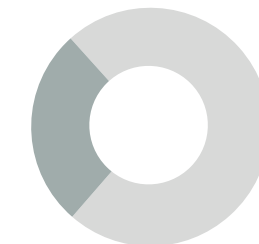
25 AVERAGE AGE

44% MINORITY

8% NON-RESIDENT



9,130 FALL 2015
End of Term
Unduplicated Headcount



27% FULL-TIME
73% PART-TIME

ENROLLMENT STATISTICS FALL 2015

As one of the most diverse community college in the state, CCD is proud to celebrate the unique differences within our community. As a Hispanic-serving institution, over 25 percent of our student body is Hispanic. Additionally, over 60 percent of our students are the first person in their family to attend college, and our international students represent more than 63 nations. CCD's Diversity and Inclusion Council and other related organizations promote multicultural awareness and inclusiveness.

From the Navy to the Classroom

CCD's William Washington Designs Purpose-Driven Life

William Washington, a 30-year-old U.S. Navy veteran and part-time student learned early in life that for every season there is a purpose and that has given him focus as he prepares for a career as a biochemical engineer.

"It was in the military where my role became engineering-centered and I decided to make that my career. CCD's nurturing environment, cultural diversity and sense of community really drew me here," he says. "CCD is genuine." Washington received a Daniels Fund Boundless Opportunities Scholarship which propelled him to begin his work as a scientist. He is pursuing his AAS in pre-engineering.

He is also the president of the student group Urban Male Initiative (UMI) whose purpose is to support the unique challenges that face CCD's urban male students. Through UMI, CCD works to develop leadership skills and to support the academic success of its members. "Find your passion and direct your life toward that passion," he says. "Find resources and people who will stand by you, like CCD has stood by me."

CONCURRENT ENROLLMENT (CE) UPDATE

CE Saves Students Over Two Million Dollars in Tuition

With nearly 50 DPS high schools offering college classes through a partnership with CCD, high school students accumulated college credits and saved more than two million dollars in tuition.

CCD's College Pathways program enables students from schools around the Denver-Metro area to take college classes while they are still in high school. Most classes are offered onsite and are taught by college-credentialed teachers or CCD instructors.

4,948

Concurrent Enrollment Students in 2014-2015

Classes at HS Campuses	3,543
Classes at Auraria Campus	1,019

ASCENT 386 — CCD'S ASCENT program allows students to complete a year of college while enrolled in their fifth year of high school.

ABC Scholarship

Last year, CCD and the CCD Foundation created the ASCENT Building Completers (ABC) Post-ASCENT scholarship fund.

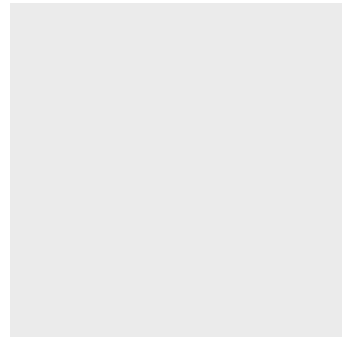
This scholarship helps students complete their associate degree within two semesters after ASCENT/Fifth Year Early College. Students can graduate high school with an associate degree then transfer to a four-year school with little or no debt.

In its first year, the ABC scholarship offered 16 students over 25,000 dollars in scholarship funding.

TRANSFER SUCCESS



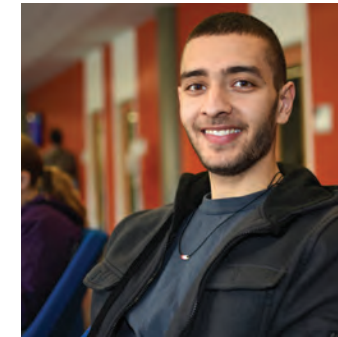
U.S. Army Veteran
Mike Halberg
Earned an AAS
(pre-med)



Lexus Porter
Earned an AAS
(pre-med)



Transferred to:
Cornell University
Goal: **DOCTOR**



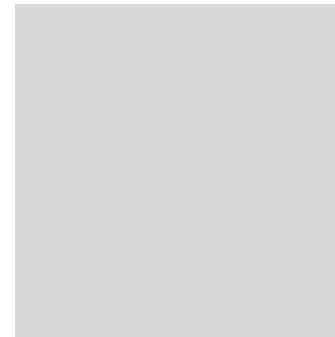
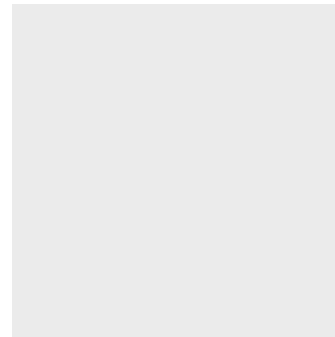
Joe Sawaged
Earned an AAS
(pre-engineering)



Theresa Cole
Earned an AAS
(multi media/journalism)



Transferred to:
University of Hawaii
Goal: **DOCTOR**



Transferred to:
Colorado School of Mines
Goal: **ENGINEER**



Transferred to:
Metropolitan State University of Denver
Goal: **JOURNALISM**



Chelsea Rieu-Torrez
Earned an AA
(general studies)



Transferred to:
University of Colorado Denver
Goal: **ANTHROPOLOGY**

THE MOSAIC OF EXCELLENCE



AWARD WINNING STUDENTS

The Star Wins Mark of Excellence Awards

CCD's fall edition of *The Star Journal of Excellence* won three awards at the Society of Professional Journalists (SPJ) Mark of Excellence awards ceremony, which honors the best in student journalism. CCD faced tough competition going up against four-year colleges with full journalism degree programs and was one of only three community colleges to win!

PHOTO ABOVE: The Star Journal of Excellence editors (LEFT TO RIGHT) Theresa J. Cole (Editor-in-Chief), Page Mendoza, Linh Phuong and Jerusha Kamoji.



CCD Student Shines a Light on Mental Health Issues as White House Ambassador

CCD student Chelsea Situmeang was selected as an E3! ambassador for the 2015-2016 White House Initiative on Asian Americans and Pacific Islanders (AAPI). She competed with other candidates in the Rocky Mountain region for this prestigious academic honor and was one of only two selected; 23 students were chosen nationwide.

The E3! Ambassadors Program is a youth engagement program aiming to educate, engage, and empower young leaders to increase awareness about critical issues facing the AAPI communities and to highlight key federal programs and resources in which they may be underserved.

Chelsea, a transfer student from the University of Colorado at Denver, is pursuing an AS degree with plans to continue a four-year degree in public health. In addition to being a full-time student, she works at CCD's call center and serves as an Asian student representative at the University of Denver's Educational Opportunity Program. Chelsea is also a member of the CCD student advisory board. As part of her ambassador duties, Chelsea will convene a team of thought leaders on issues surrounding mental health in the Asian American community through various events during the school year. Additional issues throughout the year will include education, pathways to public service and immigration.



Chelsea was one of only two students from the Rocky Mountain region selected as an E3! ambassador for the 2015-2016 White House initiative on Asian Americans and Pacific Islanders (AAPI).

THE MOSAIC OF OUTSTANDING FACULTY



Nurse Aide Program Chair, Derek Patton

In 2014, CCD's Nurse Aide program graduated 86 students. In 2016, that figure rose to 211.

NURSE AIDE PROGRAM EXPERIENCES RECORD GROWTH

CCD's Nurse Aide program experienced record growth last year and Program Chair Derek Patton is all smiles about the influx of new students. In 2014, the program graduated 86 students, and by 2016, that figure rose to 211. Patton joined CCD in 2014 to oversee the Nurse Aide and Medical Assisting programs. A certified nurse aide for six years, he holds a B.A. degree from the University of Colorado in molecular and cellular developmental biology with a certificate in the study and practice of leadership and a master's degree in biomedical sciences from the University of Northern Colorado.

His passion for medicine came from his own health issues as a child. Patton, who received the Daniels Fund Scholarship in 2015, cites Bill Daniels' dedication to making life better as his driving force. "Bill Daniels inspired me to have a dream and motivation, and to have something to fight for," said Patton. "There is so much more out there to be experienced and medicine is my motivation, my dream."

In addition to acting as program chair, Patton teaches courses in medical terminology, enjoys interacting with a wide cross-section of students and feels gratified helping them move closer to their educational goals. He attributes the growth in the nurse

aide program to many things, "First and foremost, the power of the referral is in our favor, partnerships with several other schools help grow the program and of course we have excellent staff, faculty and state-of-the-art simulation labs."

The Nurse Aide program is a five credit, certificate program that can be completed in as little as four weeks. It equips students with the fundamental nursing skills needed to work with patients of all abilities. This training also prepares students to sit for the state nurse aide exam.

Medical assisting is one of the nation's fastest growing career fields with an anticipated 23 percent growth demand over the next 10 years. Medical assistants are highly trained both in front office administration and back office clinical duties. Credits earned apply towards CCD's Associate of Applied Science in medical assisting degree.



THE MOSAIC OF OPPORTUNITY

EOC Program Helps College Students Break the Cycle of Poverty

Mayra Guzman immigrated with her family to the U.S. from Mexico. Her adjustment to life in America was challenging, but it's what drove her aspirations for a post-secondary education. Mayra's dreams came true when a classmate directed her to the Educational Opportunity Center (EOC) at CCD. "The EOC helped me overcome fears I had as a first-generation, low-income student. I am a living example that the EOC can make a positive impact on someone's future."

The help and attention Mayra received at the EOC made such an impression, she now extends a helping hand to others as an EOC educational access specialist.

"Mayra understands the process and is patient with aspiring students. She has the ability to explain things carefully without being condescending," says Khara O'Connell, EOC Director.

The Center, administered through CCD, provides communities in six metro counties with information and tools on accessing higher education, including college preparation workshops scheduled throughout the year. The EOC has become a vital hub in the community, especially for first-generation students like Mayra.

"Many who use EOC services come from families like mine," Mayra says. "They come here trying to break the cycle of poverty. The EOC helped me to break that cycle and gave me the opportunity to go to college and make a better life for myself and my family."

CCD Graduate & Undocumented Student Angelica Prisciliano

Angelica Prisciliano earned an associate degree in paralegal then transferred to a four-year university to earn her bachelor's degree in political science. During her time at CCD, she founded the DREAMERS United Undocumented Student Group on the Auraria Campus and was the recipient of an Open Door Scholarship provided by the CCD Foundation.

Angelica cites the following critical support services for undocumented students that combine to make CCD the most welcoming school in the Metro Denver region:

- Nationally Accredited Hispanic-Serving Institution
- Spanish Speaking Counselors and Advisors
- ASSET/DACA Friendly
- Open Door Scholarships for Undocumented Students

"CCD will change your life," says Angelica. "You will make connections with staff, advisors and student groups willing to help you. CCD is a DREAMER safe zone. You will feel secure and welcome!"



"Many who use EOC services come from families like mine. The EOC helped me to break the cycle of poverty and gave me the opportunity to go to college and make a better life for myself and my family."



TOP LEFT: Myra Guzman; TOP RIGHT: Angelica Prisciliano

THE MOSAIC OF
SERVICE

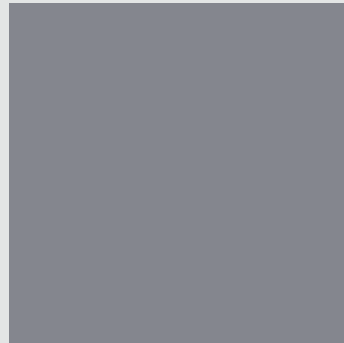
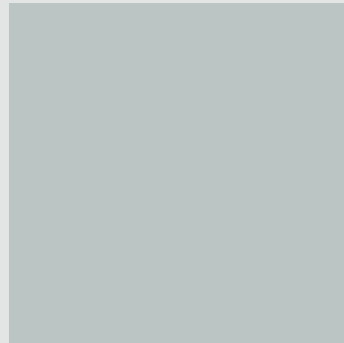
THE CCD FOUNDATION

“Making a Difference, Changing Lives”

OUR MISSION

THE CCD FOUNDATION EXISTS to develop resources to benefit CCD and its students through partnerships with businesses, foundations and individuals.

CCD's 8,000+ students are the most diverse and the hardest working in the Metro-Denver area. Some are mid-career, returning to retool or to shift gears altogether. Many are pursuing middle-skill degrees or certificates to secure a place in the workforce. Some are saving money by completing an associate degree before transferring to a four-year college or university. Our students appreciate the combination of our supportive, flexible, student-centered environment and the amenities of the vibrant Auraria Campus.



FROM THE EXECUTIVE DIRECTOR

2015-16 WAS THE YEAR OF MANUFACTURING AT CCD. After several years and millions of dollars in investment shared by the college and the CCD Foundation along with a CHAMP (Colorado Helps Advanced Manufacturing Programs) grant from the Department of Labor, CCD opened its new Advanced Manufacturing Center (AMC) in the Globeville neighborhood, four miles from the main Auraria campus. With four times the capacity as our old location and by acquiring state-of-the-art machinery, CCD is training and immediately placing engineering graphics technicians, machinists and welders into high-demand, middle-skills jobs.

Post-secondary education has never been more important. Within three years, over 70 percent of Colorado jobs will require more than a high school degree. The challenges have become greater due to constrained public funding, rising costs and unprecedented student debt levels demanding that the Foundation be more proactive, relevant, entrepreneurial and cost-effective.

CCD, however, has many assets. Our years of experience welcoming persons of color and first-generation students, and as a nationally designated Hispanic-serving institution position us at the vanguard of growth. Because of its strong leadership raising graduation rates, Denver Public Schools (DPS) is the fastest growing school district in the state. Our partnership with DPS is increasing potential for expansion. CCD's award-winning faculty is recognized for going the extra mile to help students achieve their goals and realize their dreams. Our vibrant downtown campus accessible by RTD light rail is a magnet for students and a proximate resource for area businesses. Finally, costing 25 percent less than other post-secondary alternatives CCD truly makes sense for students to "Start Here. *Go Anywhere!*"

For the first time in history, area foundations, businesses and individuals donated over one million dollars to the CCD Foundation supporting programs, the AMC and scholarships for over 500 students. I'm honored to represent CCD and our students and thank you for your partnership and support.

Francie Anhut
Executive Director, CCD Foundation



COMMUNITY COLLEGE OF DENVER FOUNDATION'S
BREAKFAST OF CHAMPIONS



TOP LEFT: Karissa Schroeder (left) & Sughra Ismaili; TOP RIGHT: Lt. Governor Joe Garcia and CCD Foundation Executive Director, Francie Anhut; BOTTOM LEFT: James Smith; BOTTOM RIGHT: Bryan Contreras



2015-16 CCD Foundation Scholarship Recipients

At its inaugural Breakfast of Champions scholarship celebration, created to honor scholarship recipients and the donors who support them, the CCD Foundation presented Lt. Governor Joe Garcia with its Lifetime Achievement Award for his tireless work on behalf of higher education in Colorado, especially traditionally underserved students.

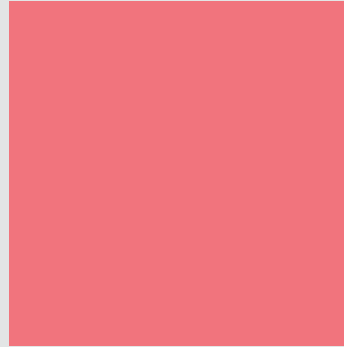
Prior to his current dual role as Lt. Governor and Executive Director of the Colorado Department of Higher Education, Lt. Governor Garcia was president of Colorado State University-Pueblo and served on the board of trustees for the Higher Learning Commission of the North Central Association of Colleges and Schools. Previously, Lt. Governor Garcia also served as president of Pikes Peak Community College.

Included in its Lifetime Achievement Award, the CCD Foundation established the Lt. Governor Joe Garcia scholarship for a CCD student dedicated to completing education and pursuing a career supporting students facing challenges associated with a lack of educational opportunities.

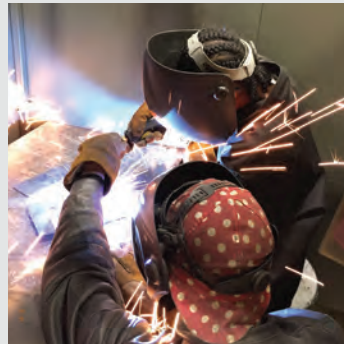
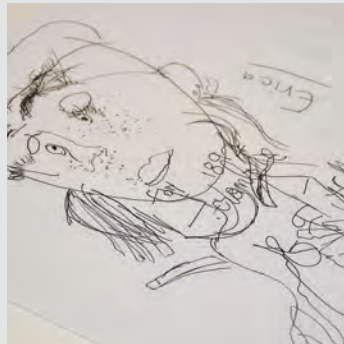
At the event, the CCD Foundation also bestowed the following three awards to other scholarship supporters:

- The **Sustainability Award** recognizes an organization with a long-standing commitment and the resources to be a continuous source of support to students at CCD.
 - 2015-16: Awarded to the Daniels Fund for their longtime support of CCD students through the Boundless Opportunity Scholarship.
- The **Engagement Award** recognizes a scholarship partner that has broad and important impact in the Metro Denver Community.
 - 2015-16: Awarded to the Assistance League of Denver (ALD) for their longtime support of CCD student scholarships.
- The **Impact Award** recognizes a new partner that very quickly demonstrated a large and important impact on the students of CCD.
 - 2015-16: Awarded to the Western Union Foundation for creating a signature program to fill a critical need for a scholarship for Denver Public School graduates who have the drive and academic 'chops' to qualify for Denver Scholarship Foundation support but cannot attend college fulltime.

PROJECT DIY



Women can earn
33%
more in STEM careers
versus non-STEM careers



BOTTOM RIGHT: Project DIY camper Nardos welding with help from CCD welding instructor John Wenner

SPARKS FLY FOR GIRLS IN STEM

Career possibilities sizzled for 18 female high school students from Denver Public Schools at CCD's Project Do It Yourself (DIY) summer camp. CCD created the program to expose students to manufacturing and other STEM (science, technology, engineering and math) careers where women can earn up to 33 percent more than in non-STEM careers.

Project DIY held two, week-long camps, funded through a Women's Foundation of Colorado (WFCO) grant to the CCD Foundation, to engage young women in nontraditional, high-growth careers such as welding, machining, engineering graphics and mechanical design. Each day introduced a new STEM field and brought visits from women working in those fields.

A tour of the Clear Intentions glass recycling plant in Denver prompted interest for owner Brittany Evans who encouraged the girls to have a vision and act on it.

She also reminded them that "it's okay to be the smart girl in class." "It's important to have these hands-on learning opportunities because in so many ways girls hear that STEM isn't for them," said Louise Myrland, Vice President of Community Initiatives and Investments at WFCO.

The students spent two days at CCD's Advanced Manufacturing Center, a state-of-the-art 30,000 square-foot training center. Sparks flew when they observed a live welding demonstration, which introduced them to different welding techniques. The week concluded with students creating their initials in metal using the CNC plasma cutter.

"This camp changed my opinion of what I can do," said Caroline Pease, a junior at East High School. "We learned so much so quickly. It's just incredible and opened my mind about how much I can do in the future."

GROOVE WITH
HENRY BUTLER



**Jazz Great Uses Talent to Support
Community College of Denver**

The CCD Foundation hosted its inaugural benefit concert with world-class musical talent Henry Butler at Dazzlejazz in Denver. Butler, a legendary New Orleans musician, pianist and vocalist donated his time to help raise over 18,000 dollars to fund scholarships for CCD students.

With a packed house full of jazz enthusiasts and CCD supporters, the event also featured a silent auction and an inspirational speech by CCD student Shannon Worthington who had been awarded a scholarship by CCD Foundation.

The second annual "Groove with Henry Butler" event will be held on Wednesday, September 28, 2016 from 6-8:30 p.m. at Dazzlejazz in Denver.



Henry Butler played to a packed Denver jazz club and helped raise 18,000 dollars for the CCD Foundation



Paige Family Foundation

Ongoing partnerships with foundations are instrumental to funding many CCD Foundation scholarships. One such example is The Herbert & Judy Paige Family Foundation, which makes education a reality where it would not have been before. Executive Director Sunny Justice is impressed with many CCD students who have overcome adversity to achieve their goals, and is proud to ease the financial burden for these students by helping them pay for their education.

One such Paige scholarship recipient is single mom Lindsay Alvarez who is pursuing an Associate of Applied Science (AAS) degree as a dental hygienist. While the decision to attend CCD was easy, finding the money was challenging. After being encouraged by CCD staff to apply for scholarship funding and subsequently being awarded, everything changed for the better.

“These students are hard-working, determined and motivated,” said Justice. “They recognize the importance of education and the doors it will open for them. They are committed to persevering and staying the course. Because we are so impressed with CCD, we have chosen to follow students and support them in achieving their transfer goals.”



Lindsay Alvarez



ONE CCD Employee Giving Campaign

The ONE CCD campaign is CCD's employee giving program, which directly supports CCD students. Last year, 35 percent of CCD employees participated raising 18,000 dollars. The ONE CCD Campaign is year-round with special emphasis in the month of October.

Scholarships

Through partnerships with the following foundations and service clubs, the CCD Foundation was able to provide scholarships to over 500 students:

- Anschutz Foundation
- Assistance League of Denver
- Colorado Opportunity Scholarship Initiative
- Daniels Fund
- Denver Scholarship Foundation
- Kaiser Permanente Foundation
- Kingdom Enlightenment Foundation
- Herbert & Judy Paige Family Foundation
- Stone Family Foundation
- Western Union Foundation
- Women with a Cause Foundation

A key strategy is to leverage donations by seeking out organizations that match funds, thereby doubling the impact. We work with organizations such as American GI Forum- 5281 Chapter, Boulder County Latina League, Colorado Association of Black Journalists, Denver Urban Scholars and Adams 14 Public Schools Foundation.

Finally, memorial scholarships are a wonderful way to honor a family member or friend as well as a means to support CCD students. Gail Seto, wife of Edward J. Romero, established a memorial scholarship to honor her husband.

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Kristy Arellano
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Boettcher Foundation

Monique Dyers
President
Insight Energy Consulting, LLC

Kim Poast, Ph.D.
Executive Director
Office of College & Career Readiness, DPS

THE MOSAIC OF GIVING — In 2015-2016, CCD received 9,442,897.81 dollars in outside donations which is 21 percent of our total operating budget. Thank you supporters!

\$50,000 & above
Colorado Department of Higher Education
Denver Scholarship Foundation
Herman Meinders
Western Union Foundation

\$10,000-\$49,999
Anschutz Foundation
Assistance League of Denver
BNSF Railway Company
Comcast
Brian Deevy
Denver Foundation
Denver Post Charities –
Robert R. McCormick Foundation
Dr. Everette Freeman ▲
Barb Grogan
Herbert & Judy Paige Family Foundation
JPMorgan Chase Foundation
Kaiser Permanente Foundation
Kingdom Enlightenment Scholarship Foundation
Stone Family Foundation
The Women's Foundation of Colorado
Xcel Foundation

\$5,000 - \$9,999
Allied Powers Services
Beaudin Ganze Consulting Engineers, Inc.
Colorado Department of Education
GF Machining Solutions
Jared Polis Foundation Fund
Mountainside Medical Colorado
RK Foundation
Spacecon Specialty Contractors
Vertex Builders
Wells Fargo Foundation

\$1,000 - \$4,999
Advocates Inc. DC, Ltd.
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Armstrong Steel
Codi Manufacturing, Inc.
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Petra Rodriguez ▲
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Sue Samuleson ▲
Christa Saracco ▲
Anita Schervish ▲
Kevin Seiler ▲
S.K. Sherer
Susan Sinclair ▲
Mary Somerville
Thad Spaulding ▲

\$500 - \$999
American GI Forum 5281 Chapter
Denver Urban Scholars
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MOA Architecture
Derek Patton ▲
Roman Hollowell
Ruthanne Orihuela ▲
Mark Zimmerman

\$100 - \$499
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Jay Allire
Peter and Lorraine Allen
Altitude Steel
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Thad Spaulding ▲

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Nicole Taylor ▲
Joel Thompson ▲
Michelle Thornton ▲
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Roberta (Bobbie) Ware ▲
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Sheryl Wight ▲
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Aubrey Winbigler ▲
Lorraine Yost ▲

\$99 and under

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Daurie Augustine ▲
Stacey Beckman ▲
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Bonacquisti Winery
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Bruce and Grace Wintemute
Marsea Wynne ▲

▲ CCD employee

FINANCIAL REPORT

COMMUNITY COLLEGE OF DENVER as of 6/30/2016

REVENUE

Tuition	23,212,388.02
Fees	5,513,256.22
Grants & Contracts	9,442,897.81
Fee for Service	4,451,902.00
Sales & Services	47,894.98
Auxiliary	116,864.43
Federal PELL	13,368,994.00
Amendment 50	733,573.00
Investment Income	179,659.24
Other	2,142,355.85

TOTAL REVENUE **59,209,785.55**

EXPENSES

Instruction	19,580,982.81
Public Service	465,779.93
Academic Support	4,244,066.13
Student Services	11,207,598.11
Institutional Support	5,421,026.59
Plant, Operation & Maintenance	4,740,673.97
Scholarships	1,838,951.20
Auxiliary Operations	30,403.37
Interest on Capital Debt	959,303.02
Transfers between CCCS colleges	4,763,171.29
Depreciation	3,201,630.35

TOTAL EXPENDITURES **56,453,586.77**

NET CHANGE IN ASSETS **2,756,198.78**

COMMUNITY COLLEGE OF DENVER FOUNDATION as of 6/30/2016

Net Assets Beginning of Year \$1,081,576.00

REVENUE

General Contributions	\$1,115,910.00
Investment Income	\$4,879.00
Special Events	\$16,130.00
Total Support	\$1,136,919.00

EXPENSES

PROGRAM SERVICES

Student Scholarships	\$551,681.00
Support to CCD	\$231,704.00
Total Program Services	\$783,385.00

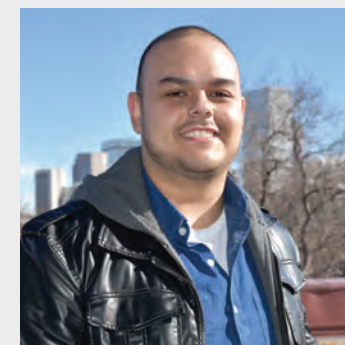
SUPPORTING SERVICES

Management and General	\$52,153.00
Fundraising	\$81,884.00
Total Supporting Services	\$134,037.00

TOTAL EXPENSES **\$917,422.00**

NET ASSETS END OF YEAR **\$1,238,073.00**

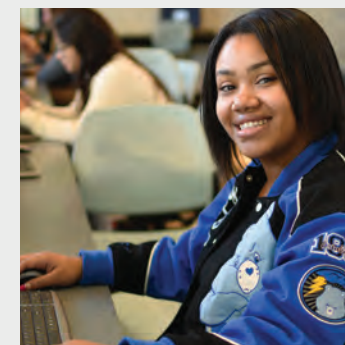
WAYS YOU CAN HELP



THANKS TO THE COLORADO OPPORTUNITY SCHOLARSHIP INITIATIVE, every dollar donated towards scholarships in 2016-2017 will be matched. Your 50 dollar donation becomes 100 dollars towards a student's education!

Here are ways you can support CCD students:

- Fund a Scholarship
- Donate Equipment & Supplies
- Support Capital Campaigns
- Review/Score Scholarship Applications
- Volunteer to Tutor Students
- Host a "Friend-Raiser"
- Spread the Word



The CCD Foundation, Inc. is a 501(c)(3) organization established in 2001. Its mission is to continually develop resources to benefit CCD and its students through partnerships with businesses, foundations and individuals.

To learn more about the CCD Foundation, go to www.ccd-foundation.org or call 303.556.2411.

TO DONATE:

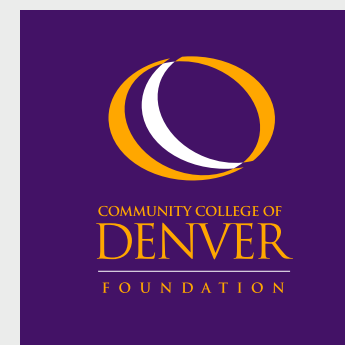
Make your check payable to: CCD Foundation, Inc.

MAIL TO:

Campus Box 250, P.O. Box 173363, Denver, CO 80217

TO DONATE ONLINE: VISIT

ccd-Foundation.org/donate

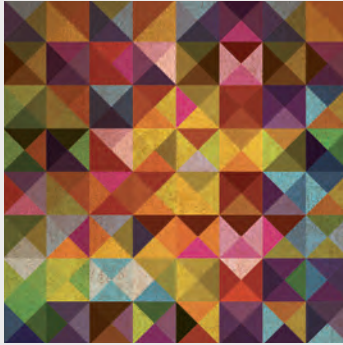


CCD Foundation Champions of Education

Community College of Denver Foundation is grateful for the support we receive and is committed to acknowledging our donor's generosity as accurately as possible. Please call the CCD Foundation at 303.556.2411 to bring needed corrections to our attention.



COMMUNITY
COLLEGE OF
DENVER



Office of the President
303.556.3786

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