

Community College of Denver
 Faculty/Adjunct Pay Scale
 Academic Year 2024-2025
 Rates Effective Fall Semester 2024

Adjunct Instructor and Full-Time Overload - Work Unit Rates

Table A - DETAIL

| Level | Rate Per Work Unit |
|-------|--------------------|
| | 2025 |
| 1 | \$994 |
| 2 | \$1,044 |
| 3 | \$1,094 |

Credit Hour Rate per Instructional Type

Table A

| Type | Work Units | Level | 2024 Rate |
|----------------------|------------|-------|-----------|
| 1 Credit LEC | 1.2 | 1 | \$1,193 |
| 1 Credit LEC | 1.2 | 2 | \$1,253 |
| 1 Credit LEC | 1.2 | 3 | \$1,312 |
| 1 Credit LLB | 1.5 | 1 | \$1,491 |
| 1 Credit LLB | 1.5 | 2 | \$1,566 |
| 1 Credit LLB | 1.5 | 3 | \$1,640 |
| 1 Credit STU/LAB/CLI | 2.0 | 1 | \$1,988 |
| 1 Credit STU/LAB/CLI | 2.0 | 2 | \$2,088 |
| 1 Credit STU/LAB/CLI | 2.0 | 3 | \$2,187 |
| 1 Credit SMU | 2.5 | 1 | \$2,485 |
| 1 Credit SMU | 2.5 | 2 | \$2,609 |
| 1 Credit SMU | 2.5 | 3 | \$2,734 |

Adjunct Instructor and Full-Time Overload

Table B - Headcount Rate per Student

| Course Type (1 - 4 Student) | 2025 |
|-----------------------------|-------|
| Level 1 | \$232 |
| Level 2 | \$240 |
| Level 3 | \$250 |

FY 2021-22 forward, CCD pays instructors at the full course rate for 5 or more students.
 Courses with below 10 students require Dean pre-approval to run. Deans will report to the Provost on low enrolled sections.

FY 2021-22 forward, CCD pays instructors at the full course rate for 5 or more students. Below 5 students is paid at the Headcount rate (which is per student per credit hour, rounded to the nearest dollar.)

Courses with below 10 students require Dean pre-approval in writing to run.

Other

Table C

| Type | Hourly Rate 2025 |
|--|--|
| Off-Contract Faculty Above 166 Days per Year | \$51.49 |
| Adjunct Instructor Hourly Rate | \$47.26 |
| Adjunct Tutor Coordinator | \$45.61 |
| High School Equivalency Instructors | \$36.19 |
| Substitutes | Use the rate per credit hour in Table A. |

Chair Compensation

Table D

| Type | Daily Rate 2025 |
|---------------------|--------------------|
| Assistant Professor | \$458.44 |
| Associate Professor | \$496.69 |
| Professor | \$553.19 |

Chair days determined by Dean (10-40 days)

Chair compensation is based on an 8 hour workday.

Chair compensation rates are for the period August 12, 2024, through August 8, 2025.

Clinical Rates - Other

Table E

| Type | 2025 |
|---------------------------------------|---------|
| Computed Tomography | \$57.08 |
| Dental Hygienist | \$63.85 |
| Dental - Doctor | \$68.27 |
| Mammography | \$57.08 |
| Nursing Assistant (Medical Assisting) | \$47.26 |
| Practical Nursing | \$48.26 |
| Radiology | \$55.32 |
| Surgical Tech | \$47.26 |
| Veterinary Tech | \$50.02 |
| Veterinary Tech - Doctor | \$62.97 |