

## COMMUNITY COLLEGE OF DENVER

Title: Civil Rights Grievance and Investigation

Guideline #: HR – 8

Approved: June 12, 2012  
August 19, 2013  
October 1, 2014  
July 13, 2015  
August 9, 2017

References: BP 3-120 Affirmative Action/Anti-Discrimination  
BP 4-120 Prohibition of Discrimination or Harassment  
SP 3-120a Sexual Misconduct Procedure  
SP 4-120a Sexual Misconduct Procedure  
SP 3-50b Civil Rights Grievance and Investigation Process  
SP 4-31a Civil Rights Grievance and Investigation Process

Approved By: Dr. Everette J. Freeman, President

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Community College of Denver (College) hereby adopts, in its entirety, System President's Procedures (SP) 3-50b, Civil Rights Grievance and Investigation Process and SP 4-31a, Civil Rights Grievance and Investigation Process. These procedures shall be used by the College when conducting investigations into civil rights grievances.