

COMMUNITY COLLEGE OF DENVER

Title: Civil Rights Grievance and Investigation

Guideline #: HR-8

Approved: June 12, 2012
August 19, 2013
October 1, 2014
July 13, 2015
August 9, 2017
August 12, 2020

References: [BP 3-120 Affirmative Action/Anti-Discrimination](#)

[BP 4-120 Prohibition of Discrimination or Harassment](#) (Repealed – See [BP 19-60 Prohibition of Discrimination, Harassment or Retaliation](#))

[SP 3-120a Sexual Misconduct Procedure](#) (Repealed – See [SP 19-60 Civil Rights and Sexual Misconduct Resolution Process](#))

[SP 4-120a Sexual Misconduct Procedure](#) (Repealed – See [SP 19-60 Civil Rights and Sexual Misconduct Resolution Process](#))

[SP 3-50b Civil Rights Grievance and Investigation Process](#) (Repealed – See [SP 19-60 Civil Rights and Sexual Misconduct Resolution Process](#))

[SP 4-31a Civil Rights Grievance and Investigation Process](#) (Repealed – See [SP 19-60 Civil Rights and Sexual Misconduct Resolution Process](#))

Approved By: Dr. Everette J. Freeman, President

1. Purpose

- a. Community College of Denver (College) hereby adopts, in its entirety, System President's Procedures [SP 3-50b, Civil Rights Grievance and Investigation Process](#) and [SP 4-31a, Civil Rights Grievance and Investigation Process](#) (Repealed – See [SP 19-60 Civil Rights and Sexual Misconduct Resolution Process](#)). These procedures shall be used by the College when conducting investigations into civil rights grievances.