

# STRONGER TOGETHER



COMMUNITY COLLEGE OF  
**DENVER**  
FOUNDATION

2019 | 2020 ANNUAL REPORT



# COMMUNITY COLLEGE OF DENVER

## Denver's Community College

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A stand of aspen trees is actually just one tree, and the largest living organism on the planet. The trees are connected below ground by a powerful root system that produces “shoots” as the tree grows and expands its reach.

The leaves of the aspen tree are said to “talk to one another” as they tremble, scattering the light and suggesting close communion. The aspen is the only tree that can nourish itself in winter. It does this through its bark which conducts its own photosynthesis, once its leaves are gone. The aspen tree symbolizes strength, resilience, and community – traits that have carried the Community College of Denver and its students through the past year. **WE ARE STRONGER TOGETHER.**



With three Denver locations, Community College of Denver (CCD) provides an exceptional education to the Denver community and beyond.

Whether studying at the Auraria Campus, Advanced Manufacturing Center, Lowry, or through CCD Online, students are attracted to small class sizes, flexible schedules, award-winning professors, extensive support services, impressive facilities, and affordable tuition.

To meet the needs of its 8,200-plus students, the majority of whom attend school part time, classes are offered during the day, evenings, weekends, and online.

CCD is one of the most diverse colleges in the state of Colorado, boasting students from more than 30 countries. For nearly 20 years, CCD has been federally recognized as a Hispanic-Serving Institution (HSI), which means more than 25 percent of the student population is Hispanic.

As an open-door and Military Friendly School, CCD accepts all students who hold a high school diploma or GED. CCD helps them choose a path that leads toward their chosen future, whether it is earning a degree, academic transfer, career and technical education, or workforce training.

### CCD ADVISORY COUNCIL

**Tomas Wolfram**  
Advisory Council Chair,  
CEO of Core Contractors Inc.

**Brianna Borin**  
Senior Vice President of People Resources at Snooze  
an AM Eatery

**Dewey Brigham**  
Retired from Construction and  
Non-profit Management

**Roland Shaw**  
Principal of CEC Early College

**Jamie Lofaro**  
Retired from Education

**Kelly Shanley**  
CCD Alumni & Current MSU Student

**Karl Sona**  
Medical Technologies & Entrepreneurship

### EXECUTIVE TEAM

**Marielena DeSanctis, Ph.D.**  
President

**Kathryn R. Kaoudis, J.D., CPA,**  
Chief Financial Officer and  
Vice President of Administrative Services

**Ruthanne K. Orihuela, M.A.**  
Provost and Vice President for Academic Affairs

**Gillian McKnight-Tutein, Ed.D.**  
Vice President of Enrollment Administration  
and Student Success

Start here. **Go Anywhere!** [CCD.edu](https://ccd.edu)



*“Everette’s door was always open, and he encouraged students to aspire to lives of excellence and service to others.”*

## CCD PRESIDENT EVERETTE FREEMAN RETIRES

After seven years of service to Community College of Denver (CCD), Dr. Everette Freeman has retired.

From 2013 to 2020, Dr. Freeman led CCD through periods of challenge and growth, while dramatically increasing student success with innovative approaches to college readiness and support programs.

He championed robust academic programs to meet local workforce needs, locating many of them in the new Advanced Manufacturing Center, a campus site that opened in 2015.

“Everette,” (as he insisted everyone call him, including students), is a prominent figure in the community, well-known for his leadership, service and generosity. His door was always open, and he enjoyed inviting students in for a chat and a chance to sit in the president’s chair, encouraging them to aspire to lives of excellence and service to others.

In honor of Dr. Everette Freeman’s outstanding leadership and service as President of Community College of Denver (CCD) from 2013 to 2020, the Board of Community College of Denver Foundation has established The Dr. Everette Freeman Presidential Scholarship Endowment. The endowment is designed to support scholarships for students who best exemplify the persistence and aspirations of a CCD CityHawk through their academic achievements, campus leadership, and community service.

To donate to the endowment fund, visit [CCD.edu/FreemanEndowment](https://ccd.edu/freemanendowment)

***OVER THE YEARS, I have not met a more sincere, genuine, caring, and dedicated person.** He leans in with his heart, and Colorado and Denver are full of people who have benefitted from his commitment to lifting up all people. With that, I ask you to consider contributing ... to support his legacy of uplifting students so they achieve their educational aspirations.*

**Michael B. Hancock,**  
Denver Mayor

***I HAVE HAD THE HONOR of working with Dr. Everette Freeman over the past several years.** I have witnessed his total devotion to his role as President, and the caring way he interacted with his students as well as his staff and faculty. I would request that you consider contributing so that his legacy of supporting students will be continued.*

**Rollie Heath,**  
Former State Legislator and Chair,  
State Board of Community Colleges  
& Occupational Education

# STRENGTH IN STRATEGY

Community College of Denver's previous five-year strategic plan: Shaping the Future came to completion in 2019. **This plan had four targets:**

<p>CCD will serve as the model of community college education that successfully integrates the entire College to support student learning and success.</p>	<p>CCD will double the percentage of students who complete certificates and degrees.</p>
<p>CCD will re-energize and redefine the College as the destination for high-quality transfer and workforce preparation.</p>	<p>CCD will provide all students with thoughtfully designed program tracks that align with institutional outcomes and workforce needs.</p>

## How did we do?

CBE PROGRAMS/COURSES ISLO ASSESSMENT STACKABLE CERTIFICATES NON-CREDIT OFFERINGS PLA PATHWAYS—AACC/NAVIGATE BAS LAUNCH MEDIA CROSS CARE TEAM FINANCIAL LITERACY OER GRANT CREATIVE METALWORKING SWFI BUILDING CRAFTS CALL CENTER PURPLE BRIEFCASE GRAPHIC DESIGN AWARDS BUILDING CRAFTS ADS DIGITAL MARKETING OURGLASS & THE STAR: JOURNAL OF EXCELLENCE WEB ANALYTICS 50TH ANNIVERSARY WEBSITE REDESIGN CUE TRAINING BUDGET TRAINING EXCEL TRAINING CHAIR ACADEMY QUALTRICS INSTRUCTIONAL DASHBOARDS D2L TLC TRAININGS ONLINE EMPLOYEE ORIENTATION OFFICE 365 TOWN HALLS FOR STRATEGIC PLANNING WELCOME BACK DAY WORKPLACE ANSWERS CHAIR DAYS MASTER PLAN BLACK MALE SUMMIT CCD REPRESENTATION ON COMMUNITY BOARDS & ORGANIZATIONS CONCURRENT ENROLLMENT CCD FOUNDATION INSTITUTIONAL AID EMERGENCY AID PROGRAM (EAP) ADVISING CCSSE EXCEL! STEM SIRVIENDO ASSESSMENT OF STUDENT LEARNING SHARED GOVERNANCE: SP/CDM, POG, SBC, IEC CLIMATE SURVEY HIRING PROCESS ACHIEVING STRATEGIC BALANCE (ASB) STAFFING ANALYSIS CUSTOMER SERVICE TRAINING CHAIR COUNCIL CONVERSATION DAY ASSESSMENT DAY STUDENT WORK STUDY TRAINING WEEKLY UPDATE & PRESIDENT'S NEWSLETTER COMMUNICATION PLAN BUDGET ROADSHOWS CBE PROGRAMS/COURSES ISLO ASSESSMENT STACKABLE CERTIFICATES NON-CREDIT OFFERINGS BAS LAUNCH PATHWAYS—AACC/NAVIGATE MEDIA CROSS CHAIR DAYS CARE TEAM CCSSE

# Top 5

## ACCOMPLISHMENTS

<p><b>OurGlass and the Star Journal of Excellence</b></p> <p>These student-led publications offer real-world experience and won several national and regional awards.</p>
<p><b>Bachelor of Applied Science Launch</b></p> <p>This online program is designed for students pursuing a bachelor's degree in Dental Hygiene and empowers rural healthcare leaders to earn additional education.</p>
<p><b>CCD Call Center</b></p> <p>CCD's Call Center delivers two-way communication for students via call, text or live chat. The Call Center has won numerous awards and meets our students where they are to help address their questions and concerns.</p>
<p><b>Stackable Certificates</b></p> <p>CCD has designed many of our programs to be "stackable," meaning that students earn a series of certificates that lead to a degree. This also allows them to start working in their field while completing their education.</p> <p><b>CCD offers 17 stackable certificates that extend the opportunity for students to earn while they learn.</b></p>
<p><b>Emergency Aid Program (EAP)</b> – Funded by a U.S. Department of Education grant, the program gives those students with immediate, short-term needs funding to stay on track toward their education. Since the grant began in November 2017, it has served 75 students with a 79 percent success rate of keeping students on track towards their education.</p>

# 2019-2020 STRENGTH IN NUMBERS

**64%**

of our students are First-Generation

**552**

Concurrent Enrollment Graduates

**529**

Spring 2020 Graduates

**5%**

Non-Resident

**30%**

Full-Time

**70%**

Part-Time

**24**

Average Age

**8,238**

2019 Fall Unduplicated Headcount\*

**349**

Certificates Awarded Spring 2020

**225**

Associate Degrees Awarded Spring 2020



**189**

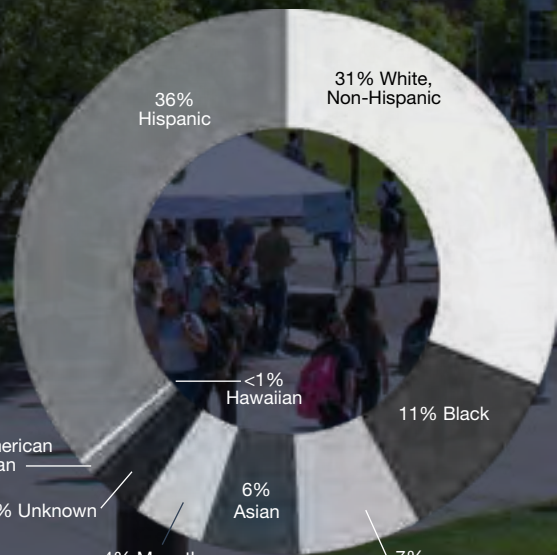
2019/20 International Student Population

**7**

BAS Degrees Awarded Spring 2020

**28%**

Students who transferred to 4-year institution



**57%**

Students of Color



**59%**



**41%**

## WELCOME DR. GILLIAN MCKNIGHT-TUTEIN, VICE PRESIDENT OF ENROLLMENT ADMINISTRATION & STUDENT SUCCESS

Community College of Denver (CCD) welcomes Gillian McKnight-Tutein, Ed.D., as its new Vice President for Enrollment Administration & Student Success.

Previously, Dr. McKnight-Tutein served as the Vice President of Academic and Student Affairs and Senior Academic Officer for Front Range Community College. She is a first-generation high school and college graduate. She earned an associate degree from the College of Boca Raton, a bachelor's in psychology from Florida International University, a Master's in Human Resources Development Administration, and a doctorate in Instructional Technology and Distance Education from Nova Southeastern University.

She has taught at the community college- and university-level, presented at numerous higher education conferences, managed several million-dollar grants and contributed to publications.

"I believe that each of my students was born for greatness and that their potential is infinite" said Dr. McKnight-Tutein. Throughout her career, Dr. McKnight-Tutein's commitment to student success has been at the forefront of her work. During her 14 years in higher education, Dr. McKnight-Tutein has focused her equity work in areas of funding, access, assessment, instructional design, and curriculum development.



Prior to higher education, Dr. McKnight-Tutein worked at several Fortune 500 companies including Johnson & Johnson, Alamo, and Comcast, where she focused on the training and education of employees all over the world. Dr. McKnight-Tutein brings her corporate experiences to bear when talking to students about their career aspirations and when partnering with organizations to build employment connections for students.

*"I believe that each of my students was born for greatness and that their potential is infinite"*

# THE PATH FORWARD STRATEGIC PLAN 2025

The development of CCD's new strategic plan began by seeking input from both the College and the community. From this inclusive and intentional approach emerged **three overarching goals and eight strategic initiatives**. A charter has been established for each initiative that contains specific

actions, timelines and measures.

The plan is a living document that is designed to be responsive to cultural, social, and economic changes that intersect with CCD's mission, ensuring the College will remain a critical educational and community support for students.



## ACCESS

Expand access to meet the needs of our students and community

- Diversify Methods of Delivery
- Expand Workforce Development & Engagement

## SUCCESS

Increase student success through proven practices

- Increase Retention
  - Increase Completion
- Innovate Teaching & Learning
- Increase Transfer & Career Opportunities

## EQUITY

Embed equity and inclusion in all of our work

- Close the Achievement Gap
- Improve Campus Climate

## STRENGTH IN EXCELLENCE: PTK 5-STAR RATING



When the role of faculty advisor to the college's national honor society Phi Theta Kappa (PTK) opened, Brian Weaver, assistant communication professor at Community College of Denver jumped at the opportunity. Together with PTK's robust student leadership, Weaver helped channel members toward the goal of earning five-star status. PTK membership, in general, is prestigious, but the more stars a chapter has, the more prestigious it becomes — and thus is more valuable in helping students earn scholarships.

to the creation of "Students for Collaborative Change," enabling students to volunteer through the Mile High United Way website and have their service hours tracked.

For its 5th star, "Honors in Action," PTK partnered with Community Resources, Inc.

"It's rigorous and includes objectives to earn each star according to a standardized metric provided by international headquarters," Weaver says. "The hardest to meet are the fourth and fifth stars that require a large service and research project."

To secure the fourth star "college project," they partnered with Mile High United Way to focus on local issues related to education, health and financial stability. This led

*"These students are wicked smart and crushing it. When they get together, they push each other to do even more in a healthy, cooperative way."*

(CRI), an organization that works directly with Denver Public Schools. PTK students judged a science fair, volunteered for family nights and other events, and conducted research on the impact of such interactions.

"The sense of belonging that PTK membership offers is immeasurable," Weaver says. "These students are wicked smart and crushing it. When they get together, they push each other to do even more in a healthy, cooperative way. They do it in a way that supports them all to achieve their goals."

Left to right: Andrew Moore (current PTK President), Noa Banghart (transferred to Tulane University), Kelly Shanley (transferred to Metropolitan State University of Denver), Brian Weaver

# DEVELOPMENT OF OUR PATHWAYS



## Strength in Pathways: Start Here. *Go Anywhere!*

CCD offers seven pathways for students to seamlessly transfer to four-year colleges and universities both in-state and out-of-state to continue their education in a specific degree of study and then complete a bachelor's degree. They transfer as juniors and save thousands of dollars.

In 2019–2020, new and updated transfer agreements included:

- Graphic Design transfer articulations with MSUD and UCD
- Environmental Science transfer articulation with MSUD
- Health Exercise Science transfer articulation with MSUD
- Engineering articulations to MSUD and UCD (civil, mechanical, electrical)

## Auraria Institutions Collaborate to Create Engineering Transfer Pathway

Community College of Denver (CCD), Metropolitan State University (MSU), and the University of Colorado Denver (CU Denver) signed six articulation agreements to officially form the Auraria Engineering Pathway that centers on student success and development.

Within their first semester at CCD, students are exposed to robotics design classes and the three-degree options — civil, electrical, and mechanical engineering. By closely aligning the coursework of the three degrees, the pathway allows for students to explore each type of engineering before making a final degree and career decision.

Once a student successfully completes the associate degree at CCD, they are guaranteed admittance as juniors to either MSU Denver or CU Denver's engineering programs.

## TOP 10 four-year schools to which CCD students transfer

- Metropolitan State University of Denver
- University of Colorado Denver
- University of Colorado Boulder
- Colorado State University
- Regis University-Semesters
- University of Northern Colorado
- University of Denver
- Colorado School of Mines
- University of Colorado, Colorado Springs
- Colorado Mesa University



*Upon graduation from CCD in 2020, Sarah was thrilled to receive a full-ride scholarship to Cornell University.*

# CARVING A PATH TO IVY LEAGUE AT CCD

Despite excelling at Morey Middle School in the highly gifted program, Denver native Sarah Frazier's grades slipped at East High. "I fell into a bad crowd outside school," she says. Although she barely graduated in 2011, she did not connect it to drinking.

As Sarah's life spiraled down, she finally hit rock bottom and entered a recovery program. Her boyfriend encouraged her to take classes at CCD and that is when she started to take off. She put all her energy into school and began to excel. She joined Phi Theta Kappa, the national community college honor society, and began to connect with other students and understand how they overcame their obstacles.

Upon graduation from CCD in 2020, Sarah was thrilled to receive a full-ride scholarship to Cornell University, where she plans to earn her bachelor's degree and apply to Cornell's Juris Doctor and Master of Business Administration dual degree program.

"Before CCD I didn't even think I could succeed in a couple of classes," she says. "It gives you an opportunity to get better and better without throwing money away. There's so much support for people who might be out of step with society because of drinking or because they're single parents or just did not have the right privileges. They help you stay on track and find avenues to achieve your dreams."

## 5,609 Transfer Students\*

\*As of Spring 2020, based on a 3-year transfer out rate of students enrolled in Fall 2016



*It is the responsibility of each member of our community to contribute to becoming an anti-racist society, and to that work we are committed.*

**BLACK LIVES MATTER**



## **STRENGTH IN DIVERSITY:** CCD'S COMMITMENT TO EQUITY

**BLACK LIVES MATTER.** Community College of Denver (CCD) acknowledges that systemic racism is a very real part of the foundation upon which our country was built. Our College community strives daily to foster an inclusive and equitable environment, but we acknowledge there is much more we can do to make CCD a haven for cultural and intellectual freedom for students, faculty, and staff of color. We take a stand against racism.



CCD and the Inclusive Excellence Leadership Team are committed to ensuring that there is greater student participation in the College's shared governance model, more people of color in staff and faculty roles, and a deeper commitment to inclusion and cultural competence in our curriculum and in our relationships with students. We invite all community members to share their voices and their experiences with us. It is the responsibility of each member of our community to contribute to becoming an anti-racist society, and to that work we are committed.

Learn more at:  
[CCD.edu/BlackLivesMatter](https://ccd.edu/BlackLivesMatter)



# STRENGTH OF SERVICE

## CCD IS HOME TO MORE THAN 200 VETERANS & OFFERS:

- individualized academic counseling
- assistance with education benefits
- three scholarships exclusive to veterans
- a dedicated veterans center



### Community College of Denver Opens New Veterans Center

CCD dedicated its new Veterans Service Center on November 4, 2019 for its 200 veteran students. The center, located in CCD's Cherry Creek Building, was opened in response to a request from CCD veteran students to have a dedicated space where they could receive one-on-one advising, connect with other veterans, and have access to campus resources. The center offers benefits counseling, access to computers, and a place for veteran students to print homework and other documents.

### Community College of Denver Named Military Friendly School

The Military Friendly Schools designation is awarded to the top colleges, universities, community colleges, and trade schools in the country that do the most to embrace military students, and to those schools that dedicate resources to ensure their veterans' success both in the classroom and after graduation.



# TAKING A CHANCE ON CCD

Colin Jandt completed basic training at Fort Benning, attended airborne school, and in March 2014, was deployed as a paratrooper with the 82nd Airborne Division. In November 2014, he lost his best friend Joseph Riley, who was killed by a suicide bomber in Afghanistan.

After undergoing therapy and doing his best to cope, Jandt eventually re-enlisted and was deployed again. During his second deployment, he suffered a traumatic brain injury, eventually returning to the U.S. to find himself medically "separated" from active duty and battling PTSD and depression.

Colin's therapist told him, "You need to go to school, man! But I was like, 'I can't; I have a traumatic brain injury.' But he kept saying, 'Your brain injury team is working so hard to retrain your cognitive skills and your brain won't be fully developed until you're twenty-nine, so you have time.'"

With help from the Veterans Services Center, Jandt enrolled at Community College of Denver (CCD). He took an introduction to business class with instructor Jamal Bowen who helped him adjust to the challenges of campus life.

"I learned a lot from his class. He started talking to me about his life and I started talking about mine. He kept trying to get me out of the house." Colin soon made a small circle of friends and is on track to complete his associate of science degree with plans to go to a four-year college to study neuroscience.

"The brain hasn't been studied very long, so a lot of my doctors don't have the answers," he says. "I want to learn about how the brain functions and what they're learning."



*Colin's therapist told him, "You need to go to school, man!" But I was like, "I can't; I have a traumatic brain injury."*

## FINDING A SECOND CHANCE AT CCD

Community College of Denver (CCD) alumnus Emanuel Walker does not recall much about emigrating with his mother from a refugee camp in Liberia in 2004. After barely graduating high school with a 1.8 GPA, he still wanted to go to a four-year college but knew nothing about financial aid or scholarships.

With the help of a friend, he enrolled at CCD and quickly connected with professors and students. Emanuel went from a 1.8 GPA in high school to graduating from CCD with a 3.58 GPA.

“CCD felt very welcoming,” he says. “I could go to any staff member on campus with questions.”

Exploring business classes allowed Emanuel to discover his true calling: “I was always good with computers and saw my goal in Computer Information Systems (CIS).” He earned his associate degree in CIS with an emphasis on information security and plans to apply to a variety of public and private four-year institutions to further his education.

His dream is to bring solar panels to every village in Liberia. Connecting panels to a grid could empower the whole community where he was born.

“Coming from where I was in high school to where I am now,” he muses, “seriously, all of it came from CCD.” Emanuel transferred to Metropolitan State University of Denver where he is studying computer information systems.



*Emanuel's dream is to bring solar panels to every village in Liberia. Connecting panels to a grid could empower the whole community where he was born.*





*“Dr. DeSanctis brings demonstrated leadership and commitment to advancing access to higher education, increasing student success, and closing equity gaps.”*



## WELCOME, DR. MARIELENA DESANCTIS

Following a nationwide search, Colorado Community College System (CCCS) Chancellor Joe Garcia announced Marielena DeSanctis, Ph.D., as the next president of Community College of Denver (CCD). Dr. DeSanctis, a distinguished scholar who has led academic, equity, and innovation programs in various roles, brings demonstrated leadership and commitment to advancing access to higher education, increasing student success, and closing equity gaps. Dr. DeSanctis began her term as president of CCD on January 15, 2021. She succeeds Dr. Everette Freeman, who retired December 31, 2020 after seven years of service.



## STRENGTH IN COMMUNITY, CCD FOUNDATION

In the 2019–2020 school year, the Community College of Denver (CCD) Foundation awarded more than \$753,000 in scholarships, an increase of 26 percent over the previous year.

Earlier this year, CCD students' worlds crashed down when the COVID-19 pandemic struck. Jobs disappeared over night, classes went remote, and students were left wondering how to feed themselves and their families while struggling to remain in school.

In early April, the CCD Foundation immediately launched the COVID-19 Student Emergency Relief Fund and hundreds of students received "just in time" assistance to support their families and stay enrolled in spring classes. A total of \$70,000 was raised in 10 weeks, and while the fund came close to being depleted more than once, it never ran out thanks to the generous support of the community.

The Foundation also received a two-year grant for \$150,000 from the Colorado Opportunity Scholarship Initiative (COSI) to support Denver workers dislocated by COVID-19. This program includes scholarships that ensure these workers can attend CCD tuition-free to gain the skills and knowledge they need to re-enter the workforce.

As the impacts of the pandemic continue to take a toll on students and the local economy, the CCD Foundation will continue to focus its work on supporting students and college programs that open new doors of opportunity for individuals in the Denver community.

On behalf of the many students whose lives were changed by your generosity, thank you.

**Leah Goss**  
Executive Director | CCD Foundation



### MISSION

To transform lives and the Denver community by supporting the students at the Community College of Denver through scholarships, programs and facilities

### VISION

To inspire civic, business, foundation and philanthropic individuals to offer support that ensures a world-class education and economic opportunity for the entire Denver community.

### VALUES

**Integrity** – we value honesty and transparency in our work and relationships

**Inclusiveness** – we respect people, value diversity, and are committed to equity

**Stewardship** - we value and recognize the contributions of donors and volunteers

**Efficiency** – we value the prudent and careful use of all resources

**Excellence** – we value best practices in governance, finance, and board development

### CCD FOUNDATION BOARD OF DIRECTORS

**Gregory Movesian, Chair**  
Fundraising Consultant

**Kristi Arellano, Immediate Past Chair**  
The Colorado Health Institute

**Frank Wentworth, Vice Chair**  
TIAA

**Meijing Peng, Treasurer**  
Independent Consultant

**Mary Beth Susman, Secretary**  
MB Susman, LLC

**Monique Dyers, Ensignt Energy Consulting, LLC**

**Kit Hollingshead, Master Jeweler**

**Erica Irvin, Albertsons Companies**

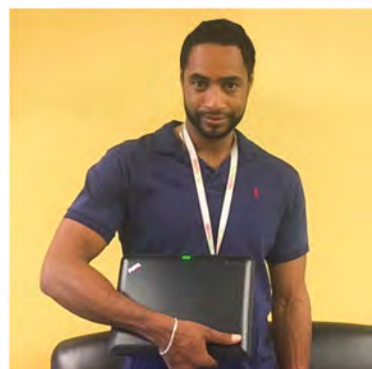
**Sunny Justice, Paige Foundation**

**Zachary McNeal, Optimal Concessions**

**Andrew Prinsen, Black Dog Digital**

**April Sedillos, Triton Properties**

*The CCD Foundation provided laptops to CCD students through the COVID-19 Student Emergency Relief Fund.*



# STRENGTH IN GIVING

## CCD Foundation Raises more than \$60,000 at Inaugural Oxygen for Education Scholarship Breakfast

At its inaugural Oxygen for Education Scholarship Breakfast, the Community College of Denver (CCD) Foundation brought together more than 200 donors, community leaders, partners, students, faculty, and staff to highlight the stories of students whose lives were transformed by scholarships. The theme for the event was drawn from the comments of a student who said, "Donors are oxygen for education. Without donors, I would not have my education."

Three students, Joseph Foster, Hilary Alkire and Emanuel Walker, shared how they found their way to CCD and how scholarships have helped them in their education journey. They each encouraged donors to continue their support so that students like them can afford college. "I am grateful for each and every scholarship I received," explained Foster. "Everybody here at CCD has been so supportive of me that it just gives me strength to continue on."



During the event, the college awarded its 2020 Elevation Award to the Gary Community Investment Company / Piton Foundation in recognition of their leadership and investment exceeding \$2 million in the Work-Now Partners program, a consortium housed on the CCD campus that

strengthens training and support to meet local workforce needs. The award was accepted by Tracey Stewart, Gary Community Investments Director of Family Economic Security, on behalf of the company and all the WorkNow Partners, many of whom were in attendance.

The Foundation extends its thanks to all corporate sponsors, including Lido Advisors, ANB Bank & ANB Financial Services, Credit Union of Denver, East West Partners, Hord Coplan Macht, DEN, RK Foundation, and Associated General Contractors. In-kind sponsors included Snooze, an A.M. Eatery, The Moore Agency, Voodoo Doughnuts, and the Chocolate Therapist.

Facing page center row, left to right: Student guest speakers, Hilary Alkire, Joseph Foster, and Emanuel Walker



# HONORING OUR CCD SUPPORTERS

● CCD EMPLOYEE ● ALUM

In compiling this report, every effort has been made to ensure that it is accurate and complete. Please advise the CCD Foundation if there are any errors or omissions, and please accept our sincere apologies for them

## \$50,000 & ABOVE

City and County of Denver  
Denver Scholarship Foundation  
Estate of Laura Wierman  
International Scholarship & Tuition Services, Inc.  
The Foundation for Colorado Community Colleges  
The Herbert and Judy Paige Family Foundation  
The Piton Foundation at Gary Community Investments

## \$10,000 - \$49,999

**ORGANIZATIONS**  
Assistance League Denver  
Colorado Department of Education  
Credit Union of Denver  
Hide in Plain Sight  
Kingdom Enlightenment  
Scholarship Foundation  
OCA Colorado  
Wells Fargo Foundation  
Xcel Foundation  
**INDIVIDUALS**  
Edward W. Hurry  
Shannon Morgan  
Sharon Williams  
Woon Lau

## \$5,000-\$9,999

**ORGANIZATIONS**  
Adams County Education Consortium  
Consulate General of Mexico in Denver  
Mile High United Way  
RK Foundation  
The Denver Foundation  
**INDIVIDUALS**  
Vernon Irvin  
● Everett Freeman

## \$1,000-\$4,999

**ORGANIZATIONS**  
ANB Bank  
Canvas Credit Union  
Colorado Muslim Society  
Colorado Women's Bar Association Foundation  
David and Sara Harper Fund  
East West Partners  
Hord Coplan Macht, LLC  
Kids 4 Real  
Triunity, Inc.  
Wells Fargo Wealth Management  
**INDIVIDUALS**  
Anonymous (2)  
Rose Androm  
Ingrid Anderson  
Kristi Arellano  
Albus and Debi Brooks  
Michael E. Burns  
Patricia Calhoun  
Gary Carlston  
Brian Carrillo  
Todd Epstein  
Jerrold Glick  
● Leah Goss  
Constance Holden  
● Kathryn Kaoudis  
Richard Lewis

Gregory Movesian  
● Ruthanne Orihuea  
Osman Parvez  
Meijing Peng  
Richard Penley  
Janet Prince and Peter Bergh  
● Nicole A. Rice  
Gail Y. Seto  
Ken Stern  
Nancy Stevens  
Mary Beth Susman  
Irwin Wagner  
● Kevin Williams  
William Wolpert  
Jeff Zoerb

## \$500 - \$999

**ORGANIZATIONS**  
American GI Forum - 5281 Chapter  
Anonymous  
Community Foundation of Northern Colorado  
Sethre Family Fund  
Denver Urban Scholars  
Optimal Technologies, LLC  
Premier Manufacturing, Inc  
Rose Community Foundation  
The Edmund T and Eleanor Quick Foundation, Inc.  
**INDIVIDUALS**  
Anonymous  
William Anhut  
John Clarke  
● Patricia Davies  
Katie Dell  
Claudia Dent  
Terry Emmons  
Victoria Hatfield  
Kit Hollingshead  
Christopher Johnson  
Sunny Justice  
Jon Kottke  
● Peter D. Lindstrom  
Zach McNeal  
Andrew Prinsen  
Margaret Rinaldi  
● Sue I. Samuelson  
Timothy J. Schafer  
● Tami Selby  
● Lorraine Yost

## \$100-\$499

**ORGANIZATIONS**  
Alex Major Properties  
Chick-fil-A  
Denver Kids, Inc  
Downtown Denver Islamic Center  
Frontstream  
Northeast Denver Islamic Center  
Society of Hispanic Human Resource  
TIAA CREF  
Williams Companies  
WPX Energy, Inc.  
**INDIVIDUALS**  
Anonymous (5)  
John Acosta  
● Taddese Addo  
Charlie Anhut  
Christopher Anhut

Matthew Anhut  
Timothy Aragon  
● Chris Arcarese  
● Daurie Augustine  
Nicholas Balderston  
Elaine Baker  
● Cheryl Bates  
● Rose Beane  
James Beckley  
● Chris Bohnsak  
Judi D. Bonacquisti  
Brianna Borin  
Patricia Bouley  
Eric Bravo  
Arlene Brown  
● Marta Brown  
Robert Brown  
● Mark S. Broyles  
Mary Buckley  
● Shannon Burkhalter  
Lucas Chaufourmier  
● Hayes Colburn  
● Janet Colvin  
Susan Connelly  
Philadelphia Cousins  
Sarah Cunningham  
Judith Dack  
● Linda Dailey  
● Karen Danielson  
Jenny Darnell  
● Sandra Dawson  
● Mary-Catherine Dean  
Susan Deans  
Chapin Dimond  
Frank Dubofsky  
Monique Dyers  
Bonnie Eckert  
Thirza Egbert  
Jessica Frankel  
Diana Fields  
● Tina Garcia  
Gwen Gilley  
● Jian Guatney  
Patricia Guilford  
Cyndy Heiner  
● Sofia N. Hernandez  
● Teri A. Higgins  
● Katy Hill  
Carl E. Hunt  
Michele Huston  
Joseph Jacobs  
● Karey James  
Marquez Johnson  
Riz Karim  
Tonya Kaye  
Anne Kelly  
● Karen S. Kenney  
Maud Huey Kenyon  
Genevive Kline  
Karen Kriete  
● James Kynor  
Michele Lee  
Jerry Lewis  
● Jane Lim  
Janell Lindsey  
Nick Lopez  
Brittini Lorton  
Huy Ly  
● Michael Mackey  
Terry Malouf  
Jose Martinez  
● Mary Ann A. Matheny

● Marsha Mattingly  
Dawn McFadden  
Travis McInain  
Valerie McNaughton  
David Meredith  
Sandra Mesinger  
Ellen Metter  
● Nicholas B. Morris  
● Johanna D. Morrison  
● Steven G. Natali  
● Patricia J. Oakley  
Fern O'Brien  
● Gretchen Occhionero  
● Mat Olkowski  
Ellen Patten  
Carolyn S. Paul  
● Walter R. Pedigo  
Curt Pesmen  
● Ngoc Quynh Q. Pham  
● Cynthia Phillips  
● Lincoln R. Phillips  
Kim Poast  
Marybeth Pohn  
Morris Price  
● Jose Pueras  
Lorri Rabinowitz  
Sandrea Robnett  
● Anastacia V. Rodriguez  
Damian Rodriguez  
● Charles E. Roy  
Allison Sager  
● Reyesdel Salvidrez  
Jaime Samudio  
Ann-Marie Sandquist  
● Anita Schervish  
Robin Seidner  
Ryan Sethre  
Robert Sfire  
● Susan L. Sinclair  
● Bobby J. Small  
Dawn Spelke  
Shannon Spiegel  
Timothy Steidle  
Dean Stull  
Abbe Stutsman  
● Nicole Taylor  
● Queen E. Telisma  
● Stephen Thomas  
● Joel Thompson  
Mark Thompson  
Nancy Tomb  
Tracey Trenam  
Maureen Ulevich  
Amy Urlacher  
Angelica Vialpando  
Eileen Walz  
● Brad Warren  
Henry Weigel  
Michael Weissberg  
● Kathy Welsch  
● Frank J. Wentworth  
● Katrina Wert  
● Barbara Jo Wiens  
Cynthia Williams  
● Lynn S. Wilson  
Candyce Wither  
Tomas Wolfram  
Alexander Worden  
● Marsea Wynne  
Aurora Zarate  
Jon Zimbeck

## UP TO \$99

**ORGANIZATIONS**  
AmazonSmile  
Community Shares of Colorado  
**INDIVIDUALS**  
Anonymous (5)  
● Nancy L. Aeschlimann  
Rebecca Alstrum-Acevedo  
● Jill Andrews  
Ricardo Aparicio  
Krista Blessman  
● James D. Boyce  
Louise Brooke  
Sara Bryant  
● Joyce Buckland  
Paula Budzak  
Ashley Callaway  
● Mike Chrzanowski  
Kathleen Clenin  
● Jerry Darnell  
Jazmin De La Rosa  
Peter Dillman  
● Amy Downing  
Mary Essa  
● Rebecca D. Fernandez-Martinez  
Laura Flores  
Anne Fulton  
Sam Fuqua  
● Alejandra Gallardo  
● Cynthia Gallegos  
Lilian Garcia  
● Victoria B. Garcia  
● Brenda Garrison  
● Carina Gaz  
● Harry R. Glesner  
● Adam C. Glick  
Juan Garcia Gonzalez  
Kimberly J. Gottfredsen  
● James R. Gronseth  
Paul Hamilton  
Hadley Hanson  
● Daniel Harris  
● Tena Harris  
● Stephanie Harrison  
Chase Hart  
Nancy Hernandez  
Genia Herndon  
Mick Hinman  
● Michelle Hoffer  
● Teri Huggins  
Kathryn Hutton  
Zonia Inghah  
● Ashley Jaramillo  
Maryan Jaross  
Kaitlyn Jones  
Rae Jones  
Conrad Kehn  
Jules Kelty  
Thomas Konogeris  
● Ivonne Kossik  
● Phillip Kyburz  
● Jessica Lanfranco-Caballero  
Cara Lipford  
Zamara Loftis  
Catie Long  
Janeine Lujan  
Blair Lurie  
Uonsong Ly  
Ken Machalek  
● Richard Marr  
Sherry Marston

Sharon McClew  
● Paige M. McEvoy  
● Maly Mendieta  
Pedro Meza  
Tanya Micek  
Adela Miller  
● Mike Miller  
● Allison Millmore  
Teresa Montoya  
Maresa Mosca  
● Mary Murphy  
Linda Nechrony  
● Michael Nowicki  
● Fida Obeidi  
● Monica O'Brien Wolfe  
● Catherine A. O'Connell  
Kevin W. O'Connell  
● John F. Oleary  
Bonita Olivas  
Andrew Padilla  
● Lori Padilla-Chacon  
Rosella Palacios  
● Rezwani Parvez  
Ruth K. Pizarro Robles  
● Kurt W. Pond  
Lawrence Porter  
● Earnest Post  
Amanda Prince  
● Todd Ramirez  
Susan Ray  
Mark Reoch  
Zoe Reyes  
● Frances A. Robles  
Shenelle Roebuch  
Ben Romero  
Denise Salazar  
Jessica Schechter  
● Sarah Scott  
● Nicole Servino  
● Kelly Shanley  
Roberta Sladovnik  
● Mayo Smith  
Jeffrey Spence  
● Tammi Spicer-Dormuth  
Ryan Steinbach  
David Sticklin  
Michelle Stone Kraus  
Patricia Stricklin  
Russ Sullivan  
Matthew Sweeney  
Kristin Threlked-Bryan  
Daniel Tkach  
D'Arcy Toffolo  
Oscar Torres Diaz  
● Nu Tran  
● Catherine Truth  
Sheela Turbek  
● Claudia E. Vazquez  
Anne Walker  
Christine Watson  
Alice Weed-Ziegler  
Thomas Williams  
Millie Williams  
Nelly Worcester  
Andrea Worcester

## NEW SCHOLARSHIP ENDOWMENTS

The Foundation is grateful to donors who established new scholarship endowments in 2019–2020, including:

**The Dr. Roberta Shaklee Periodontal Excellence Merit Scholarship** in the dental hygiene program in memory of Dr. Shaklee, a periodontist and former volunteer faculty, with a gift from her husband, Edward Hurry, and contributions from other family and friends.

**The Katerina Caballero Lanfranco Memorial Beca Scholarship**, for Latina female students pursuing a degree in architectural studies, with gifts from her mother, Jessica Lanfranco, a CCD staff member, and many family and friends.

**The Organization of Chinese Americans (OCA) Scholarship Endowment Fund**, for Asian Pacific Americans and their children to attend CCD, with a gift from the OCA.

**The Edward J Romero Memorial Scholarship Fund**, to support scholarships for non-traditional students who are graduates of Denver Metro high schools and recognize the value of education in creating a better life for themselves, with gifts from his sister, Gail Seto and other family and friends.

For information on ways to establish a named endowment at the CCD Foundation, contact the executive director, Leah Goss, at [leah.goss@ccd.edu](mailto:leah.goss@ccd.edu) or call 303.352.3121.

## THE NINETEEN-SIXTY-SEVEN SOCIETY

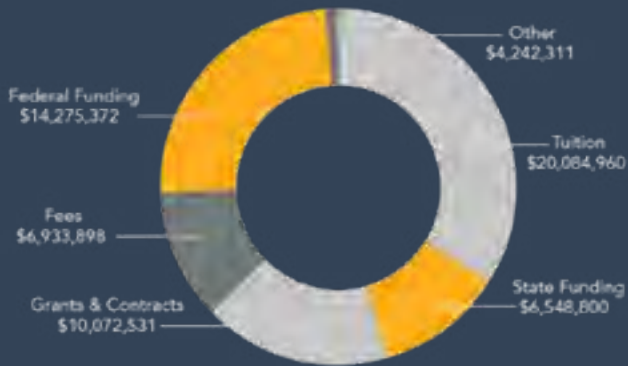
The Nineteen-Sixty-Seven Society recognizes individuals who have included the CCD Foundation in their estate plans, both past and present. The name "Nineteen Sixty-Seven" is a reminder of the year the college was established by the Colorado State Legislature.

In the 2019–2020 school year, Ms. Laura Wierman of Denver passed away, leaving a generous bequest to the CCD Foundation. We extend our gratitude to her, our condolences to her family and friends, and our recognition of a life well lived.

For information about making a planned gift or bequest, contact [leah.goss@ccd.edu](mailto:leah.goss@ccd.edu).



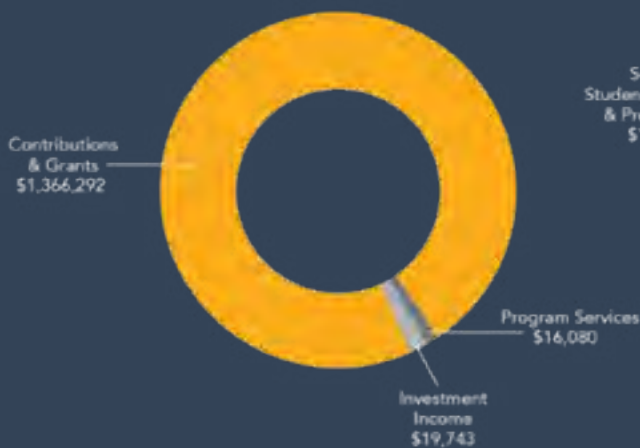
Community College of Denver  
FY 2019-2020 Revenue



Community College of Denver  
FY 2019-2020 Expenses



Community College of Denver  
Foundation  
FY 2019-2020 Revenue



Community College of Denver  
Foundation  
FY 2019-2020 Expenses



COMMUNITY COLLEGE OF  
**DENVER**  
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**TO DONATE:** Make your check payable to the CCD Foundation and mail it to:

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Non-cash gifts such as retirement plan assets, appreciated stocks, bonds and mutual funds, and in-kind contributions of goods and services will be recognized.

The CCD Foundation is a 501(c)(3) organization reestablished in 2011, FEIN 45-3784543. To learn more, go to: [CCD.edu/give-to-ccd](https://ccd.edu/give-to-ccd)

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